

- Member of the National Advisory Board for the Responsible Hospitality Institute (1 year term)
- Developed the Blackberry Pilot Project that allowed bicycle officers real-time access to criminal history information while patrolling
- Clarified and implemented regulations and protocols for off-duty work
- Co-chair for the Training Committee

7/01- 3/04: Metropolitan Section Commander (Captain): Deployed and coordinated 90 personnel assigned to five highly specialized response units; SWAT, Harbor Patrol Unit, Mounted Patrol Unit, Gang Unit and Canine Unit.

Accomplishments:

- Attended the West Point Leadership Program sponsored by the Los Angeles Police Department September 03 – December 03. Selected as class speaker for graduation
- Conceptualized, researched and implemented the nation's first regional Anti-Terrorist dive team for the Seattle-Tacoma-Everett region which has been a model for teams across the US
- Conceptualized and developed a regional law enforcement response to incidents involving Seattle Public Utilities property located in outside jurisdictions
- Selected as a Demonstration Management Commander for First Amendment events as well as other special events within the city
- TOPOFF II Field Commander
- Liaison with Seattle Fire Department for Marine Patrol issues
- Subject Matter Expert for 2003 Lieutenant and Captain Exam
- Seattle Police Management Association Board Position #5
- Draft and finalize Duty Commander Guidelines
- Conceptualized and led drafting of the 2001 Mardi Gras after action report

5/00-7/01: Internal Investigations Commander (Captain): Guided a team of seven detective sergeants and two lieutenants. Directed and evaluated all investigations into allegations of employee misconduct as well as liaison with outside law enforcement agencies to include local and federal jurisdictions as well as with civilian oversight personnel.

Accomplishments:

- Developed protocols and implemented contract language that resulted in changes as to how investigations were conducted as well as the integration of civilian oversight into the internal investigation process
- Conceptualized and coordinated with city and county legal personnel to develop an implementation plan for "Brady" requirements

4/99–5/00: Administrative Assistant to the Chief of Police (Captain): Supervised and managed the Mayor's Security Detail as well as a team of four Public Information Officers responsible for daily press interaction through the Office of the Chief.

Accomplishments:

- Conceptualized and led the World Trade Organization Conference after-action report team

- Planned, managed and participated in the Public Information team for the World Trade Organization Conference
- Researched, wrote, and implemented training bulletins and manual sections regarding Crowd Management and Weapons of Mass Destruction

8/98-4/99: Assistant to the Operations Bureau Commander (Lieutenant): Supported the programs and directives of the Bureau Commander, managed the Field Training Program, identified and created bureau training initiatives to include daily roll call training topics.

Accomplishments:

- Created and implemented specialized operations training opportunities to include researching and sponsoring Critical Incident Management training for all Operations Commanders
- Coordinated advanced training for Field Training Officers as well as Operations Bureau personnel.

4/98-8/98: Special Deployment (Lieutenant): Prepared operations and staffing plans for special events throughout the city. Prepared for and evaluated federal exercise of domestic preparedness featuring Weapons of Mass Destruction response. Developed and implemented emergency response plans.

Accomplishments:

- Prepared for and acted as data collector for 1999 Federal WMD Exercise.
- Developed and coordinated WMD Basic Awareness Training prior to the exercise
- Prepared and exercised a series of tabletop scenarios prior to the 1999 WMD exercise.

1/95-4/98 Patrol Lieutenant, North Precinct: Managed and led a patrol watch of 70 personnel. Commanded high-risk incidents involving multiple field units, routinely handled personnel matters, developed policies and procedures, and coordinated precinct training.

Accomplishments:

- ProNet coordinator that included assumption of field command of high risk tracks, coordinated training and exercised protocols for response capabilities, coordinated with regional ProNet users and vendor.
- Obtained mediation certification.
- Instructor for the topic of search and seizure at the Community Police Academy.

1/92-12/94: Mounted Patrol Unit Commander (Sergeant): Selected, deployed, trained and supported 12 unit mounts and 5 personnel

6/91-12/92: Patrol Sergeant, East Precinct: Directed a squad of 15 patrol officers and was selected as the Field Training Supervisor responsible for monitoring the training of all student officers assigned to the watch.

1/89-6/91: Detective Sergeant: Supervised a squad of 6 detectives and was selected to develop the first Community Policing Unit within the Seattle Police Department which included the selection of personnel, training, and budget development.

Accomplishments:

- Conceptualized, researched, developed, and implemented the first alcohol abatement protocol.
- Conceptualized, researched, developed, and drafted the first nuisance abatement protocol.
- Passed the Washington State Bar Exam

8/81-12/ 88: Patrol Officer: Assigned to all four precincts and all three watches and was selected as a Field Training Officer.

Accomplishments:

- Obtained a J.D. from Seattle University School of Law

EDUCATION

- 1976 - 1980 Syracuse University - Syracuse, NY
B.A. - Policy Studies in Criminal Justice Administration
- 1985 - 1988 Seattle University School of Law - Seattle, WA
J.D.
American Jurisprudence Award - property law (first in 500 member 1st year class)

PROFESSIONAL AFFILIATIONS

Washington State Bar Association
Mediator - King County Interlocal Conflict Resolution Group
Federal Executive Board Dispute Resolution Consortium
King County Police Chiefs Association
Responsible Hospitality Institute – Advisory Board 11/04 – 11/05

HOBBIES

Riding our mules in the backcountry of Washington, Oregon and Canada,
Hiking, Skiing, Dogsledding, and Gardening